

REPORT OF COMMITTEE TO REVISE SCALE OF
SELF SUPPORT

Your Committee suggests the scale remain as per last year's Minute, and that the approximate amounts be added under each stage as follows:

1. A Church with a membership of ten should meet the incidental expenses and the Chapel Keeper's wages, if such is engaged, or the sum of \$7.00 per month, i.e. \$80.00 per year as the minimum.
2. A Church with a membership of twenty should in addition to the above pay one-quarter of the Preacher's salary, or \$15.00 per month, i.e. \$180 per year.
3. A Church with a membership of forty should assume one half of the preacher's salary in addition to incidental expenses, or \$22.00 per month, i.e. \$260.00 per year.
4. A Church with a membership of sixty should meet three-quarters of the Preacher's salary or \$30.00 per month, i.e. \$360.00 per year.
5. A Church with a membership of eighty should take the responsibility of the whole of the Preacher's salary, or \$37.00 per month, i.e. \$450.00 per year or more.
6. A Church with a membership of one hundred or more should assume the entire support of the Church, that is, Incidentals, Chapel Keeper's wages, Preacher's salary, Bible Woman's salary, Rent, Support of Schools etc., or \$50.00 per month i.e. at least \$600.00 per year.

MINUTES OF THE EXECUTIVE COMMITTEE OF THE
INDO CHINA MISSION OF C & M. A.
TOURANE, SEPTEMBER 2, 1922.

The new Executive Committee elected by Conference convened on the 2nd September 1922, before the close of the Conference and with its special permission.

Members present: Mr. R. A. Jaffray, Chairman, Mr. E. F. Irwin, Sub-Chairman, Messrs Olsen, Stebbins and Cadman.

The session was opened by prayer.

Moved that Mr. Cadman's expenditure of \$150.00 for the erection of additional rooms at Hanoi for the use of the Bible woman and Evangelist be ratified. Carried.

Moved that the Hanoi student-evangelist's (M. Quoc Fuk Wo) salary be raised \$2.00 above the scale to \$25.00 in order to help meet the support of his mother. Carried.

Moved that the Bible student, M. Tiep, be paid \$10.00 monthly for the three Summer months that he helped in the Hanoi work. Carried.

The matter of a side wall and a new gate for the Hanoi property was favorably discussed, and left for decision until the funds in the treasury warrant further action.

Moved that the change of both Chapel and Residence, and the leasing of the same in Haiphong by Mr. Jackson, be ratified. Carried.

Adjournment.

R. A. Jaffray
Chairman

W. C. Cadman
Secretary

MINUTES OF THE EXECUTIVE COMMITTEE OF THE
INDO CHINA MISSION OF THE C. & M. A.
TOURANE, SEPTEMBER 4, 1922.

The Executive Committee met again on Monday, the 4th September, Mr. Jeffrey also being present.

The session was opened by prayer.

Moved to authorize the erection of a Bible School Dormitory and dining room at an approximate cost of \$1,000 (piastres) as soon as there are sufficient funds in the treasury. Carried.

Moved that in case of emergency and funds permit, that it be authorized to purchase another lot in Tourane. Carried.

Mr. Irwin reported the ordination of Mr. Thua, September 3rd, 1922, the local Church having undertaken full support of Pastor and incidental expenses of the Church.

A Note of praise to God was given for the donation of \$12,000.00 gold for the purpose of establishing a base in Saigon for the work in Cochin-China and Cambodia.

Moved that a Committee consisting of Messrs. Irwin, Stebbins, and Olsen be appointed to proceed to purchase property in Saigon. Carried.

Moved that the opening of Lai-thieu as an outstation from saigon be ratified. Carried.

Moved that Mr. Olsen be authorized to engage a native worker for Lai-thieu. Carried.

Moved that M. Khanh, according to promise, be granted a vacation to return to Tonkin, if necessary. Carried.

Moved that when funds are available and upon authorization from the Chairman, additional out-chapels may be opened where needed; also that in the case of special funds being provided to cover a period of six months, the Chairman may authorize the opening of such out-chapels at once. Carried. ✓

Moved that Mr. Stebbins, when funds are available, and upon authorization from the Chairman, may open an additional Chapel in Sadec. Carried. ✓

Moved that Mr. Stebbins be authorized to engage a Bible-woman. Carried. ✓

Moved that inasmuch as the \$80 (piastres) allowance has been insufficient for the support of our missionaries in Cochin-China, and owing to special expenses in the cases of Messrs. Stebbins and Grupe, the Treasurer be authorized to anticipate the increase of allowances

which has been requested by the Conference, and to advance back allowances to the extent of \$300 (piastres) in each case, and to apply to the Board for these amounts. Carried.

Moved that in view of the coming of new missionaries, Mr. Irwin be permitted to put in partitions in the original residence in Tourane, in order to convert it into a double house. Carried.

Moved that the Chairman be asked to write to the Board and others, appealing for a grant of \$10,000 (gold) for work among the Cambodians as passed by Conference. Carried.

Moved that Mr. Irwin ~~or~~ Mr. Olsen be appointed to accompany Mr. Hammond to open a new station in the southern part of Cochin-China which is inhabited by Cambodians. Carried.

Moved that Mr. Hammond be recommended to continue his study of Annamese until his marriage, and that when he settles in the new station he and his wife take up Cambodian as their first language. Carried.

Moved that the Mission purchase three safes for Hanoi, Tourane, and Saigon at as reasonable a rate as possible, and when the funds in Treasury permit. Carried.

Moved that the installation of electric light on the Tourane property be authorized when funds are available. Carried.

The Minutes of the 2nd and 4th insts., were read and accepted.

Adjournment.



Chairman

Secretary

W.E.E.

REPORT OF COMMITTEE ON LETTERS TO GOVERNMENT OFFICIALS

In accordance with the decision of our Conference in session at Tourane, August 27th to September 6th, we beg respectfully to submit to you, in addition to the telegram of greetings already sent and kindly acknowledged, - an abridged report of the work of The Mission Evangelique in French Indo-China, one of the twenty fields in which our Society has the privilege of laboring.

Our work in French Indo-China was begun in 1911 by the purchase of property and the establishment of a Mission at Tourane. Since then gratifying progress has been made in this city. A commodious brick Church has been erected where a congregation of some 300 baptized members assemble regularly, under the ~~zealous~~ leadership of the newly ordained Annamese pastor who is entirely supported by them. Also two additional missionary residences have just been erected. During the past year we have established a Bible School in Tourane, requiring a three year course, for the purpose of training Annamese Pastors and Evangelists. The present number of students is 19.

In 1916 missionaries were sent to Hanoi, and since then a property has been purchased, a residence, printing press, and Church, has been erected. The services are well attended, and since last Conference 15 converts have been added. There are two young men from this Church in the Bible School preparing themselves to become Evangelists and leaders. An elementary school for boys with the same curriculum as the Government Schools, has been opened at Hanoi with an enrollment of over 60. The small printing press has been enlarged, and last year printed and published over 100,000 Scripture Portions, religious books and booklets in quee-Ngu and French. Samples of these and a statement of the number of copies printed, have been duly filed with the Government.

In the year 1916 work was begun in Saigon and regular services have been held since then. We are glad to be able to report that the results are good, and this Conference is planning immediately to purchase property there for the erection of a missionary residence. In connection with our work in Saigon a small Chapel has been opened at Lai-thien in the province of Thi-dau-mot. There are in all about 50 converts and inquirers connected with the Saigon work. We have also opened in the city of Cho-lon a chapel for the Chinese. This work has been finally established and has sixty or more members, who have taken upon themselves the entire responsibility for the finances of that branch of the work.

At the present moment the personnel of our Mission numbers 23 Europeans; 6 in Tonkin, 7 in Annam, and 10 in Cochin-China. There are also 10 Annamese workers. During the past year advance steps have been made, and missionaries stationed in Haiphong, Sadec, Cantho, and Chau-dee. Regular meetings have been held, and satisfactory progress made, there being already some converts. Trusting in the continued consideration of the authorities we hope to enter another city in Cochin-China this year.

In closing this brief Report of the recent activities of the members of this Conference, we wish to thank the French Government and their representative for their uniform courtesy and kindness to us, and to again assure them of our keen desire to reciprocate this by our staunch loyalty to them in every way possible.

Respectfully yours, In behalf of the Conference,
E. F. Irwin, J. D. Olsen, W. C. Cadman.